



## *The Voice of Your Customer*

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### **Tobacco Free Workplace Policy**

Tobacco is the second major cause of death after cardiovascular disease and the single largest preventable cause of disease and premature death in the world. According to the World Health Organization, currently tobacco-related diseases kill one in ten adults worldwide. This results in approximately five million deaths each year.

The Voice of Your Customer is committed to improving the quality of life by providing a healthy environment for our employees and anyone conducting business or visiting our facilities. To support this commitment, all company facilities are tobacco-free as of January 1, 2008. The use of tobacco-related products in any form is prohibited in The Voice of Your Customer workplace. Unless otherwise required by local, state or federal law, the workplace is defined as inside all company-owned or leased facilities and vehicles, the grounds and parking lots and inside personal vehicles on company property. The policy also applies to company-sponsored meetings and events on or off company premises, subject to local, state or federal law.

To support tobacco cessation efforts, The Voice of Your Customer will communicate and build awareness for tobacco cessation programs available within the surrounding communities. For questions regarding this policy, please contact your immediate supervisor or project manager as applicable.

As we build an organizational culture of health and well being, it is our objective to set the gold standard for preventing health risks related to tobacco usage worldwide.

Crystal L. Kendrick, President



*Do you offer EXCEPTIONAL customer experiences...or simply good products and services?*